



MOST IMPROVED CHAPTER AWARD

Purpose: The purpose of this award is to recognize and honor a chapter that has shown the most improvement or progress in one or more evaluation areas. An award of \$300 is granted to the Chapter by the Eastern Region.

The Eastern Region is proud to announce that this year's recipient is

The Patuxent River Basin Chapter, IPMA-HR

The Patuxent River Basin Chapter has experienced significant improvements in the past year, among them:

- From June 2016 to the present, the IPMA-HR Patuxent River Basin Chapter membership has increased by 23 individuals, a 35% increase.
- Attendance and participation at the IPMA-HR Patuxent River Basin Chapter general membership meetings have increased by 50% percent.
- Financial Stability: Chapter finances are in excellent standing, which allows the Chapter to provide on-going career development and services to its members, presentations of membership awards, and refreshments at general meetings. Also, the Chapter is able to obtain professional guest speakers at no cost to provide professional training to its members. Speakers are generally from the Local and Federal Government sectors and also from private organizations.
- Civic Participation: Based on donations received from Chapter members, the Chapter provided holiday food baskets to seniors and needy families in the community. These baskets were distributed via Prince George's County Government Department of Family Services. Additionally, two large boxes of toys were donated to the Marine Toys for Tots Program as Christmas gifts for distribution to underprivileged children in the community.
- Creation of a Patuxent River Basin Chapter Web Site: The Chapter launched its website in January 2017. The site promotes communication and serves as a resource for its members; potential members, and visitors who can retrieve information about upcoming IPMA events, activities, as well as updates from IPMA-HR National.
- Creation of a virtual Chapter on-line store provides members and visitors to make a quick internet search for on-line merchandise. While the Chapter continues to market its merchandise to a local clientele base, it plans to cater and sell its products to IPMA-HR members around the globe.
- Scholarship Program: The chapter will name its first award recipient in 2017. The award subsidizes the cost of attending conferences that will provide professional development, training, and promote excellence among human resources professionals.
- The IPMA-HR Patuxent Basin Chapter provided training for its members. Presentations were made on the following: Affordable Care Act (ACA); Changes and Updates to the Fair Labor Standard Act (FLSA) from the Department of Labor; and Workers Compensation Training.