

Most Outstanding Chapter Award – Patuxent River Basin

The Patuxent River Basin (PRB) Chapter has been awarded the Most Outstanding Chapter Award. Of note, last year the PRB Chapter was awarded the Most Improved Chapter Award and this year have continued to thrive and expand. They sustained the programs they began and created new opportunities for their growing membership as evidenced by the following:

The Chapter to-date has held four continuing education sessions for members and guests this year on the following topics and have planned their final session as well:

- Current and Emerging Trends Impacting HR – Sink or Swim in Changing Environment (Sept 2017)
- Identifying and Addressing Unconscious Bias (Nov 2017)
- Sexual Orientation and Gender Identity – Issues for HR (Feb 2018)
- The State of Social Security under the new Administration (March 2018)
- Conflict Management scheduled for May 2018



The Chapter has also stressed being part of and supporting their communities. Their first community service event was in conjunction with the September session where participants were asked to bring school supplies for the Prince Georges County Foster Care program. At Thanksgiving, they sponsored a food drive for a homeless shelter. In December they had a special holiday party for members and guests where they collected new coats for children. The coats were donated to a local charity (Restore Together) that distributed them in the DC Metro region.

Perhaps their most exciting initiative for the year is the offering of a live SCP certification class in April. They arranged to offer this class for \$600 to encourage participation. The PRB Chapter also created a scholarship program last year and selected the first recipient, President-Elect, Karen Hardy. Ms. Hardy was then able to attend the Eastern Region conference because of this program.

The Chapter website, which began last year with a grant from IPMA-HR, continues to improve. The Chapter added a PayPal feature to make it easier for members to purchase Chapter gear online or pay membership fees. They have even assisted other out of State chapters with custom-embroidered polo shirt orders to help them advertise their activities.

The Chapter encourages innovation from members and elected officials and incorporates tried and true methods of running a Chapter. They seek current, relevant topics and speakers, most of whom are pro-bono, and use Chapter funds whenever necessary to provide these high-quality sessions for membership and guests. They rotate educational sessions around the County to accommodate the wide geographic area that the PRB Chapter covers so at least once a year there will be a meeting close to every member's workplace.

In summary, the PRB Chapter is a vibrant, dynamic Chapter that is growing steadily and developing the knowledge and practice of current and future Human Resource leaders by offering on-going and new innovative programs.

IPMA-HR EASTERN REGION
CERTIFICATE OF EXCELLENCE



Is hereby awarded to the

PATUXENT RIVER BASIN

in recognition of their exceptional dedication, leadership, and commitment to IPMA-HR,

the IPMA-HR Eastern Region is proud to present the

Most Outstanding Chapter Award

June 19, 2018

**Harboring
Strength**
Enhancing our HR Toolkit



Kathryn R. Cappeta, President
IPMA-HR Eastern Region